

POSITION DESCRIPTION

TITLE: Public Health Nurse (PHN)– Two open positions

LOCATION: Moses Lake, WA

DATE: 01/19/2024

ESSENTIAL FUNCTIONS

Public health nursing is the practice of promoting and protecting the health of populations using knowledge from nursing, social, and public health sciences. Nursing services include maternal and child health support, adult health services, communicable disease control, lead poisoning management, immunizations, and migrant and refugee health. GCHD nurses have the unique opportunity to impact the health of communities by providing leadership to address the barriers that impact health.

Maternal Child Health (MCH)

Public Health Nurse (PHN) will provide care coordination for Children with Special Health Care Needs and community collaboration for linkage to services.

Perform public health services and systems work, collaborate with state and local partners to address MCH essential services, inform and educate the public, engage community partners, and promote evidence-based practices. The PHN will represent GCHD on local and statewide coalitions and taskforces addressing health and safety issues impacting Grant County children.

Communicable Disease

PHN will work alongside other communicable disease staff engaging with medical providers, healthcare facilities, schools, and community partners to provide public health guidance on disease control and prevention.

PHN will conduct communicable disease surveillance and investigations, including case management and outbreak response, and will play an integral role in TB control.

They will additionally act as an infection control liaison with healthcare, schools, childcare and other partners by providing phone consultation and on-site technical assistance on health and safety related matters utilizing recognized resources and following the nationally recommended best practice standards.

The PHN will participate in a multi-disciplinary team to improve immunization coverage rates, promote immunization education through evidence-based strategies.

This position will assist with HIPAA coordination within GCHD. ***This position has the potential for many opportunities depending on the nurse's interests, skills, and qualifications.***

Learn more about public health and public health nursing by viewing the following videos. While every local public health agency is slightly different, these videos give you a general overview of what we do here at GCHD.

Nursing: <https://www.youtube.com/watch?v=pdTvSHAcQ1s>

Public Health: https://www.youtube.com/watch?v=t_eWESXTnic

GCHD is the local public health district serving Grant County, WA located in beautiful North Central Washington State. The health district is governed by the Grant County Board of Health. To learn more about GCHD's programs, services visit www.granthealth.org or on Facebook at <https://www.facebook.com/GCHD.WA>. Learn more about Grant County at www.grantedc.com.

SALARY AND BENEFITS

Salary Range: \$37.06-\$47.51 per hour (\$77,074 - \$98,826 per year).

Based on experience a typical starting wage for this position is \$37.06 - \$41.51 per hour (\$77,084 - \$86,340 annually).

Upon completion of Spanish Language Assessment, \$1 addition per hour

Benefits: Public Employees Benefits Board (PEBB) Insurance coverage includes health, dental, vision, and life for the employee and their dependents, as well as Public Employees Retirement System (PERS) benefits for the employee. GCHD strives to keep health and dental insurance costs low and affordable for staff. **GCHD pays for employee's PEBB premium, employee pays a portion of family coverage.**

Training and Career Development: Our agency will encourage your professional growth by providing you with training and career development opportunities to include employer paid continuing education credits.

KNOWLEDGE AND ABILITIES

Knowledge of: the principles of public health nursing; public health program planning; disease investigations and outbreak response; meeting facilitation; effective communication; prepare accurate records and reports; and use of Microsoft Office.

Ability to: work independently and in a team environment; problem solve; follow directions from the Grant County Health Officer to prevent, mitigate, and control communicable diseases. Work independently and in a team setting to carry out program deliverables, exercise best professional judgment; effectively communicate with colleagues and stakeholders; and represent the Health District on local, regional, and state levels.

MINIMUM QUALIFICATIONS

PHN: Must have a current Washington registration as a professional nurse.

- A degree in nursing from an accredited school of nursing.
 - One year of nursing experience preferred.
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PREFERRED QUALIFICATIONS

Bachelor's degree in nursing from an accredited school of nursing.
Public Health Nursing Experience
Bilingual in Spanish

WORKING CONDITIONS/PHYSICAL REQUIREMENTS

This position is non-exempt. The typical workweek is 40 hours with a normal schedule of 8:00 am – 5:00 pm Monday-Thursday and 8:00 am – 3:00 pm on Fridays. Hybrid office/remote work schedule may be considered. Schedule may be adjusted based on GCHD needs to include some evenings and weekends. GCHD is a family friendly organization, and we strive to create a work environment that works best for the employee while meeting GCHD needs.

Work is performed primarily in an office and community settings. Travel to off-site community locations within Grant County will be required.

Physical requirements of the position include speaking, hearing, seeing, sitting, walking, stooping, standing, lifting up to 50 pounds, writing, and driving; use of hands to handle, feel or operate objects and equipment; reach with hands and arms.

Must have or obtain a valid Washington State driver's license within 30 days of employment and have a car for job related travel. GCHD maintains a fleet of company vehicles for employees to use to conduct GCHD business. All employees are required to show proof that they maintain liability auto insurance.

Must prove or obtain immunity to various vaccine preventable diseases according to Grant County Health District's Staff Immunization Policy within 60 days of employment.

It is the policy of GCHD to not discriminate against any person with regard to race, color, religion, sex, age, national origin, marital status, or physical/mental disability.

TO APPLY

- Fax or email Rita Morfin a resume and cover letter to rmorfin@granthealth.org, 509-766-6519.
- An application is **required**. Please fax, email rmorfin@granthealth.org, or mail the completed application to: Grant County Health District, 1038 W Ivy, Moses Lake, WA 98837
- Apply in person at the Grant County Health District, 1038 W Ivy, Moses Lake.

Electronic Application:

<https://granthealth.org/wp-content/uploads/2021/03/Binder2.pdf>

Questions can be referred to Maria Vargas, Healthy Communities and Families Manager,
mvargas@granthealth.org

Grant County Health District is a tobacco-free hiring agency.