

RESOLUTION 22-3

**A RESOLUTION TO PROVIDE A 2022 COST OF LIVING ADJUSTMENT FOR
GRANT COUNTY HEALTH DISTRICT STAFF.**

WHEREAS, Grant County Health District (GCHD) employees were provided a 3% COLA in January 2022; and

WHEREAS, the annual Consumer Price Index reported by the US Bureau of Labor Statistics in July 2022 is 8.5%;
and

WHEREAS, GCHD Administrator is requesting an adjustment to the current 2022 Salary Matrixes for Exempt and Non-Exempt employees at a total rate of 6% for current employees.

NOW, THEREFORE, BE IT RESOLVED THAT THE GRANT COUNTY BOARD OF HEALTH:

1. GCHD shall pay the 2022 Salary Matrixes with a 6% increase as set forth in Exhibit A, attached and incorporated herein, to current and future GCHD employees.
2. The GCHD Employee Handbook shall be amended to update the 2022 Salary Matrixes as set forth in Exhibit A.
2. This resolution shall take effect on September 16, 2022.

PASSED BY THE GRANT COUNTY BOARD OF HEALTH AND SIGNED BY ITS CHAIR ON September 14, 2022.

Tom Harris, Chair of the Board

ATTEST:

Theresa Adkinson, Administrator



Exhibit A – GCHD Salary Matrix September 16, 2022

Increase at Step		5%			5%			3.5%			3.5%			3.5%				
Salary Matrix 9/16/2022	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
Administrator	\$ 97,011.20	\$ 8,084.27	\$ 46.64	\$ 101,861.76	\$ 8,488.48	\$ 48.97	\$ 106,954.85	\$ 8,912.90	\$ 51.42	\$ 110,698.27	\$ 9,224.86	\$ 53.22	\$ 114,572.71	\$ 9,547.73	\$ 55.08	\$ 118,582.75	\$ 9,881.90	\$ 57.01
Environmental Health Manager	77,300.29	6,441.69	37.16	81,165.30	6,763.78	39.02	85,223.57	7,101.96	40.97	88,206.39	7,350.53	42.41	91,293.62	7,607.80	43.89	94,488.89	7,874.07	45.43
Healthy Communities and Families Manager	77,300.29	6,441.69	37.16	81,165.30	6,763.78	39.02	85,223.57	7,101.96	40.97	88,206.39	7,350.53	42.41	91,293.62	7,607.80	43.89	94,488.89	7,874.07	45.43
Investigations & Response Manager	77,300.29	6,441.69	37.16	81,165.30	6,763.78	39.02	85,223.57	7,101.96	40.97	88,206.39	7,350.53	42.41	91,293.62	7,607.80	43.89	94,488.89	7,874.07	45.43
Admin Program Facilitator	71,281.18	5,940.10	34.27	74,845.24	6,237.10	35.98	78,587.51	6,548.96	37.78	81,338.07	6,778.17	39.10	84,184.90	7,015.41	40.47	87,131.37	7,260.95	41.89
Fiscal Program Facilitator	71,281.18	5,940.10	34.27	74,845.24	6,237.10	35.98	78,587.51	6,548.96	37.78	81,338.07	6,778.17	39.10	84,184.90	7,015.41	40.47	87,131.37	7,260.95	41.89
Public Information Officer	64,600.64	5,383.39	31.06	67,830.67	5,652.56	32.61	71,222.21	5,935.18	34.24	73,714.98	6,142.92	35.44	76,295.01	6,357.92	36.68	78,965.33	6,580.44	37.96
Health Officer*	91,296.36	7,608.03	109.73	95,861.18	7,988.43	115.22	100,654.24	8,387.85	120.98	104,177.13	8,681.43	125.21	107,823.33	8,985.28	129.60	111,597.15	9,299.76	134.13

*Hourly employee, salary based on a .4 FTE

Increase at Step		6%			6%			6%			6%			6%				
Salary Matrix 9/16/2022	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6		
	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
Public Health Associate 2	\$ 35,034.27	\$ 2,919.52	\$ 16.84	\$ 37,136.33	\$ 3,094.69	\$ 17.85	\$ 39,364.51	\$ 3,280.38	\$ 18.93	\$ 41,726.38	\$ 3,477.20	\$ 20.06	\$ 44,229.96	\$ 3,685.83	\$ 21.26	\$ 46,883.76	\$ 3,906.98	\$ 22.54
Public Health Associate 3	38,539.90	3,211.66	18.53	40,852.30	3,404.36	19.64	43,303.44	3,608.62	20.82	45,901.64	3,825.14	22.07	48,655.74	4,054.65	23.39	51,575.09	4,297.92	24.80
Program Specialist	42,398.30	3,533.19	20.38	44,942.20	3,745.18	21.61	47,638.73	3,969.89	22.90	50,497.06	4,208.09	24.28	53,526.88	4,460.57	25.73	56,738.49	4,728.21	27.28
Environmental Health Technician	41,891.20	3,490.93	20.14	44,404.67	3,700.39	21.35	47,068.95	3,922.41	22.63	49,893.09	4,157.76	23.99	52,886.67	4,407.22	25.43	56,059.88	4,671.66	26.95
EHS*/PHN** 1	49,497.76	4,124.81	23.80	52,467.63	4,372.30	25.22	55,615.68	4,634.64	26.74	58,952.62	4,912.72	28.34	62,489.78	5,207.48	30.04	66,239.17	5,519.93	31.85
EHS/ PHN 2	54,899.52	4,574.96	26.39	58,193.49	4,849.46	27.98	61,685.10	5,140.43	29.66	65,386.21	5,448.85	31.44	69,309.38	5,775.78	33.32	73,467.94	6,122.33	35.32
EHS/ PHN 3	60,301.28	5,025.11	28.99	63,919.36	5,326.61	30.73	67,754.52	5,646.21	32.57	71,819.79	5,984.98	34.53	76,128.98	6,344.08	36.60	80,696.72	6,724.73	38.80
Health Educator 1	47,204.77	3,933.73	22.69	50,037.05	4,169.75	24.06	53,039.28	4,419.94	25.50	56,221.63	4,685.14	27.03	59,594.93	4,966.24	28.65	63,170.63	5,264.22	30.37
Health Educator 2	52,364.00	4,363.67	25.18	55,505.84	4,625.49	26.69	58,836.19	4,903.02	28.29	62,366.36	5,197.20	29.98	66,108.34	5,509.03	31.78	70,074.84	5,839.57	33.69
Health Educator 3	57,501.18	4,791.77	27.64	60,951.26	5,079.27	29.30	64,608.33	5,384.03	31.06	68,484.83	5,707.07	32.93	72,593.92	6,049.49	34.90	76,949.56	6,412.46	36.99
PH Social Worker 2	52,959.30	4,413.27	25.46	56,136.85	4,678.07	26.99	59,505.06	4,958.76	28.61	63,075.37	5,256.28	30.32	66,859.89	5,571.66	32.14	70,871.48	5,905.96	34.07
Assessment Coordinator 2	54,238.08	4,519.84	26.08	57,492.36	4,791.03	27.64	60,941.91	5,078.49	29.30	64,598.42	5,383.20	31.06	68,474.33	5,706.19	32.92	72,582.79	6,048.57	34.90
Assessment Coordinator 3	59,573.70	4,964.47	28.64	63,148.12	5,262.34	30.36	66,937.00	5,578.08	32.18	70,953.23	5,912.77	34.11	75,210.42	6,267.53	36.16	79,723.04	6,643.59	38.33

* Environmental Health Specialist

** Public Health Nurse