

RESOLUTION 22-4

A RESOLUTION TO PROVIDE GRANT COUNTY HEALTH DISTRICT STAFF WITH A ONE-TIME RETENTION INCENTIVE.

WHEREAS, Grant County Health District (GCHD) has a talented, hard-working, and dedicated workforce; and

WHEREAS, GCHD recognizes that many of its positions are difficult to recruit, hire, and retain; and

WHEREAS, GCHD desires to offer an incentive for qualified employees in order to maintain adequate levels of service to the public.

NOW, THEREFORE, BE IT RESOLVED THAT THE GRANT COUNTY BOARD OF HEALTH:

1. GCHD staff shall receive a one-time retention incentive in the amount of \$2,000 on October 10, 2022, provided that the staff member is in a regular, permanent position; is employed by GCHD on October 10, 2022; and has been employed by GCHD for at least ninety (90) days prior to September 16, 2022.
2. In the event that an employee receives the retention incentive and separates from employment with GCHD before January 1, 2023, one half of the retention incentive (\$1,000) shall be withheld from that employee's final paycheck.
3. This resolution shall take effect immediately upon its adoption.

PASSED BY THE GRANT COUNTY BOARD OF HEALTH AND SIGNED BY ITS CHAIR ON September 14, 2022.

Tom Harris, Chair of the Board

ATTEST:

Theresa Adkinson, Administrator

